



Cardiff
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JOB DESCRIPTION

Job Title:	Lecturer in Speech & Language Therapy – Paediatric, Welsh Medium
School:	Cardiff School of Sport and Health Sciences
Location:	Llandaff Campus
Tenure:	Two years fixed term (until 31st August 2026)
Hours:	14.8 (0.4 FTE) secondments will be considered
Salary:	Grade 7A/B, £44,263 - £49,794 per annum pro rata
Accountable to:	Area Team Lead for Health (via Programme Director for Speech & Language Therapy)

Role Summary:

The post holder will provide academic and clinical teaching in paediatric speech, language and communication disorders and contribute to the provision of a range of modules within the BSc (Hons) Speech and Language Therapy. A significant proportion of this teaching will be through the medium of Welsh. The post holder will also be expected to provide clinical expertise relating to working with various speech, language and communication disorders within the Welsh context.

The post-holder will be a part of a community of academic staff working towards the realisation of the Coleg Cymraeg Cenedlaethol's goal to embed the Welsh language as an intrinsic part of the pattern of lifelong learning for the people of Wales. The postholder will play a key role in the implementation of the Coleg Cymraeg's Health Professions Subject Plan where there is a focus on the development of graduates who have the skills and capabilities required to meet the needs of the patients and service-users, including being able to communicate and interact with them in their chosen language.

Mae'r ddogfen hon hefyd ar gael yn Gymraeg / This document is also available in Welsh.



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ROLE PROFILE

This role profile is indicative, not prescriptive, and the balance of duties will be in accordance with the contract of employment

Principal Duties and Responsibilities:

Teaching and learning support

- Design teaching material and deliver either across a range of modules or within a subject area, including through the medium of Welsh
- Use appropriate teaching, learning support and assessment methods.
- Supervise student projects, and/or e.g. field trips and, where appropriate, placements.
- Identify areas where current provision is in need of revision or improvement.
- Contribute to the planning, design and development of objectives and material.
- Set, mark and assess work and examinations and provide feedback to students.

Research and scholarship

- Support and contribute to the development of research objectives, projects and proposals.
- Participate in individual or collaborative research projects.
- Support and contribute to the identification of sources of funding and contribute to the process of securing funds.
- Apply knowledge acquired from scholarship to teaching, research and appropriate external activities.
- Write or contribute to publications or disseminate research findings using other appropriate media.
- Make presentations at conferences or exhibit work in other appropriate events and contribute to professional development initiatives.

Communication

- Routinely communicate complex and conceptual ideas.

Liaison and networking

- Participate in and help develop internal and external networks for the benefit of Cardiff Metropolitan University in the areas of teaching and research.
- Work with the Coleg Cymraeg Cenedlaethol to embed the Welsh language as an intrinsic part of education of health professionals in Wales
- Participate in the Coleg Cymraeg Cenedlaethol Health Subject Panel and liaise with the Health and Care Subject Officer
- Co-operate with the marketing department at Cardiff Metropolitan University in its efforts to attract Welsh-medium students
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Managing people

- Mentor colleagues with less experience and advise on personal development.
- Depending on the area of work, could be expected to supervise the work of others.

Teamwork

- Act as a responsible team member, leading where agreed, and develop productive working relationships with other members of staff.
- Collaborate with colleagues to identify and respond to students' needs.
- Contribute to meetings and planning associated with the programme and to administrative duties within the Centre.

Pastoral care

- Could be expected to act as a module tutor.
- Act as a personal tutor for students on the programme.
- Be responsible for the pastoral care of students within a specified area.
- Deal with standard problems and help colleagues resolve their concerns about progress in research.

Initiative, problem-solving and decision-making

- Assess, interpret and evaluate outcomes of research.
- Identify the need for developing the content or structure of modules with colleagues and make proposals on how this should be achieved.
- Develop ideas promoting the subject and/or research areas.
 - e.g. Develop ideas and find ways of disseminating and applying the results of research and scholarship.
 - e.g. Responsibility for the design and delivery of own modules and assessment methods.
 - e.g. Collaborate with colleagues on the implementation of assessment procedures.
 - e.g. Advise others on strategic issues such as student recruitment and marketing.
 - e.g. Contribute to the accreditation of courses and quality control processes.

Planning and managing resources

- As module leader or tutor, co-ordinate with others (such as support staff or academic colleagues) to ensure student needs and expectations are met.
- Manage projects relating to own area of work.
- Participating in developing ideas for generating income.
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Sensory, physical and emotional demands.

- Balance the pressures of teaching and administrative demands and competing deadlines.

Work environment

- Within the context of Cardiff Metropolitan University's H&S policy, depending on area of work and level of training received, may be expected to conduct risk assessment and take responsibility for the health and safety of others.

Expertise

- Possess sufficient breadth or depth of specialist knowledge in the discipline to develop teaching and/or research programmes and the provision of learning support.
- Use a range of delivery techniques.

Standard Notification

These guidelines are provided to assist you in the performance of your contract. The university is a dynamic organisation; therefore changes may be required from time to time. Any changes will be made in consultation with the post-holder. The Summary of Duties and Responsibilities is not intended to be an exhaustive list of tasks performed. Other associated technical tasks are likely to be performed as directed by the line manager.

The University is committed to the highest ethical and professional standards of conduct. Therefore, all employees are expected to have due regard for the impact of their personal behaviour and conduct on the University, students, colleagues, business stakeholders and our community. Each employee must demonstrate adherence to our Code of Professional Conduct. In addition, all employees should have particular regard for their responsibilities under Cardiff Metropolitan University's Equalities, Financial, Environmental and Sustainability, People Services and Health and Safety policies and procedures.



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PERSON SPECIFICATION

Post: LECTURER in SPEECH & LANGUAGE THERAPY - PAEDIATRIC (Welsh Medium)

Unit/School: CARDIFF SCHOOL OF SPORT AND HEALTH SCIENCES

*Key

A - Application form
I - Interview
T -Test

FACTORS	ESSENTIAL AND DESIRABLE CRITERIA	ASSESSED BY		
		A*	I*	T*
Education and Qualifications (Essential)	Health Professions Council registration	X		
	RCSLT certified membership	X		
	Ability to achieve Fellow Status as part of the Higher Education Academy's Professional Recognition scheme, within a 3 year period.		X	
Education and Qualifications (Desirable)	Fellow Status as part of the Higher Education Academy's Professional Recognition scheme.	X		
	PhD or other doctoral award	X		
Knowledge (Essential)	A good level of knowledge relevant to the subject and professional area.	X		X
	Evidence of undertaking continuous professional development (CPD).	X		
	A sound understanding of pedagogy		X	X
	A sound understanding of research/enterprise and scholarly activity		X	
Knowledge (Desirable)	Specialist knowledge of their specific clinical field within Speech and Language Therapy	X		

Skills and Abilities Relating to Role (Essential)	Ability to develop teaching and/or research programmes and the provision of learning support, including through the medium of Welsh		X	
	Ability to design teaching and learning material, including through the medium of Welsh		X	X
	Ability to employ appropriate assessment methods in Welsh and English		X	
	Ability to support the development of research objectives, projects or proposals.		X	
	Ability to employ appropriate methods for disseminating research findings.		X	
	Ability to contribute to the achievement of the School Development Plan and the development of other school activities.	X	X	
	Ability to undertake administrative duties in an accurate and timely fashion.		X	
	Ability to plan workloads and projects and manage resources effectively.		X	
	Ability to identify areas for improvement and to use initiative and problem solving skills to improve performance.		X	
	Ability to take responsibility for a number of key areas such as module tutor, research supervision at undergraduate level.		X	
	Ability to communicate and disseminate complex and conceptual ideas in a variety of ways – presentations at conferences reports on findings, publications, feedback etc.	X	X	X
	Ability to develop productive working relationships as part of a professional team.		X	X
	Ability to work collaboratively on research projects through the development of appropriate partnerships.		X	

Skills and Abilities Relating to Role (Desirable)	Clinical expertise in their specific clinical field within Speech & Language Therapy	X		
Experience Paid/Unpaid (Essential)	Experience of teaching / research or equivalent, including student placement supervision. Experience of attracting or generating funds/income through a variety of sources. Experience of working with others in a supervisory/guiding/supporting/mentoring capacity.	X X	X X X	
Experience Paid /Unpaid (Desirable)	Experience of teaching and research in Higher Education.	X		
Other Requirements (Essential)	Ability to demonstrate a commitment to Equality and Diversity, Health and Safety, Quality Standards.		X	
Welsh Language Skills (Essential)	<u>Listening, Speaking, Writing, Reading</u> C1 – Fluent user Can communicate fluently in Welsh.	X	X	X
Other Requirements (Desirable)	N/A			