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| **LEARNING SUPPORT OFFICER (LSO) PERSON SPECIFICATION** | | | |
|  | **Essential** | **Desirable** | **Evidenced by** |
| **Qualifications** | Full NVQ level 3 or above Teaching Assistant qualification (or equivalent qualification in a directly relevant area)  \*in exceptional circumstances, qualifications may be viewed as desirable | Level 3 CACHE Diploma in Childcare in Education, or NVQ Childcare in Education, Certificate in Learning Support  Strong academic record **including** Maths and English GCSE grade C (or equivalent) or better. | Application form |
| **Knowledge and experience** | Experience of volunteering or working with children within Foundation Phase and Key Stage 2  Excellent literacy and knowledge skills  Basic understanding of child development and learning | Experience of teaching and supporting children with SEN and those with challenging behaviour  Knowledge and understanding of  curriculum and assessment | Application form & interview |
| **Personal** | Enjoy working with children  Be enthusiastic, highly motivated and flexible  Good verbal communication skills  Experience of communicating effectively with parents & carers  Time Management Skills  Organisational Skills  Ability to work well as part of a team and/or under own initiative  Have ability to adapt to a variety of situations  Ability to safeguard and promote the welfare of children  Have a calm approach, and an empathic nature | First Aid Certificate  Ability to self-evaluate learning needs and actively seek learning opportunities | Interview and application form |