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### HEADTEACHER OF LLANTWIT MAJOR SCHOOL APPLICATION FORM

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| The enclosed letter and the notes for the guidance of applicants should be read carefully before completing the form.  Please complete the form in black ink, ball point or typescript continuing on a separate sheet if necessary.  Completed C.V.’s are not required and will not be considered. |

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| **Application for Post of:** |  | **Closing Date:** | Tue 14 Feb 23 at 12pm |

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| 1. **PERSONAL DETAILS (Block letters please)** | | | |
| Surname |  | Initials |  |
| DFEE No. |  | NI No. |  |
| Telephone Number |  | Email Address |  |
| Home Address |  | | |

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| 1. **SCHOOL, HIGHER EDUCATION, TEACHING AND ANY POST GRADUATE QUALIFICATIONS** | | | | | | | | | |
| Place of Study  (School, University, College, etc) | | Date  From | | Date  To | F/T  OR  P/T | | Qualification  With Grade, Class/  Division | Subject  Specialism(s) | Age Range |
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| **DATE OF QUALIFICATION / REGISTRATION** | | | | | | | | | |
| Qualified Teacher Status |  | | EWC Registration inc number | | |  | | NPQH |  |

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| 1. **PROFESSIONAL CAREER - PRESENT SCHOOL (or other place of work)** | | | | | | |
| Name of School |  | | LA |  | | |
| Address of School  School Tel No | | |  | | | |
| Type | | No on Roll | | | | Ages |
| Date of Appointment | | | Scale  (current) | | Salary  (current) | |
| Post, subjects taught and special responsibilities in present post (where appropriate) | | | | | | |
| Reason for leaving (if applicable) | | | | | | |

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| 1. **PREVIOUS TEACHING EXPERIENCE** (in chronological order). Do not include teaching practice. When detailing supply teaching service, please provide relevant dates/periods for salary assessment purposes. Continue on a separate sheet if necessary. | | | | | | | | |
| Post: Name and Type of School including LA | Date  From (ddmmyy) | Date  To  (ddmmyy) | Scale | No on Roll | Ages  Taught | FT or  PT | Subjects Taught & Responsibilities | Reason for leaving |
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| 1. **PARTICULARS OF OTHER QUALIFICATIONS AND MAJOR COURSES YOU HAVE ATTENDED DURING THE LAST FIVE YEARS** | | | |
| Date | Length of Course | Details | By Whom Organised |
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| 1. **PARTICULARS OF IN SERVICE COURSES TO WHICH YOU HAVE CONTRIBUTED AS A TUTOR DURING THE LAST 5 YEARS** | | | |
| Date | Length of Course | Details | By Whom Organised |
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| 1. **TEACHING PRACTICE** (To be completed by candidates for the first appointment only) | | | | |
| Education  Authority | School | Age Range Covered | From | To |
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| 1. **PROBATION OF TEACHERS/INDUCTION OF NEWLY QUALIFIED TEACHERS (IF APPLICABLE)** | | | |
| Details of Probation period/Induction |  | LA with which Probation / Induction undertaken |  |
| Please state period and reason for extension(s), if any. |  | | |

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| 1. **OTHER PAID EMPLOYMENT** (please include all previous employment excluding teaching as detailed above) | | | | |
| Employer and address | Position | From | To | Reason for leaving |
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| 1. **Explanation of periods not already accounted for:**   If there are any gaps in your education/employment/training history please give dates (from – to) and reasons |

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| 1. **On a separate sheet, please supply supporting information under the following headings by referring to duties in the Job Description and criteria outlined within the Person Specification. Please provide information concisely and in chronological order where appropriate. Your submission should be no more than 2 sides of A4 in Arial Font 12 - Governors reserve the right to not consider any information exceeding this limit.** |
| Qualifications  Knowledge and experience    Key skills  Continuous professional development  Personal attributes |

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| 1. **SAFEGUARDING/CHILD PROTECTION**   The Vale of Glamorgan Council is committed to providing a safe and secure environment for all children and young people who come into contact with Council services. Policies concerned with the recruitment, selection and monitoring of employees positively reflect this commitment. | |
| Are you currently under any safeguarding/child protection investigation? | YES or NO |
| Have you ever been subject to disciplinary action in relation to safeguarding/child protection? | YES or No |
| If you have answered Yes to either of the above questions, please provide an explanation below, continuing on a separate sheet if necessary. | |
| Please complete the Rehabilitation of Offenders Document attached. Enhanced DBS checks (with a barred list check) are made and a copy retained for all applicants offered a post which require this level of check (s) as determined by the school/council. | |

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| 1. **RELATIONSHIP TO ANY MEMBER OR OFFICER OF THE COUNCIL OR GOVERNING BODY.** Please give details if applicable. |
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| 1. **REFEREES**   Both referees should be able to provide professional references.  Existing Headteachers should put their current Chair of governors as their first referee.  Existing Deputy Headteachers and below should put their current Headteacher as their first referee.  Your second referee should be your school’s Challenge Adviser or another educational professional who is able to provide a recent professional reference.  College leavers should put their University/College Principal as their first referee and your second referee should be a previous employer or University/College tutor.  Please note that we may take references from any other previous employer as named on this application form as necessary; unless you have advised to the contrary. | | | |
| **REFEREE 1.** | | **REFEREE 2.** | |
| Name and position held |  | Name and position held |  |
| Address |  | Address |  |
| Tel. No. |  | Tel. No. |  |
| E-mail |  | E-mail |  |

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| 1. **Please state name of publication in which you saw the advertisement** |  |

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| 1. **Please advise of earliest START date** |  |

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| 1. **AVAILABILITY –** please state times when you are not available for interviews. |  |

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| 1. **WORK PERMITS –** do you require a work permit to work in this country? If yes, please provide details, including type of permit and expiry date | YES/NO |

I HEREBY CERTIFY that I have read the notes on this form and that the questions have been accurately answered. I understand that providing false information may lead to withdrawal of offer of employment or immediate termination of employment.

If I am applying for a post requiring registration with the Disclosure & Barring Service and/or a Government Secure Intranet check, I give my permission for the Vale of Glamorgan Council to contact the appropriate body/bodies and to supply relevant documents as required by the Council. I also give my permission for the Vale of Glamorgan Council to retain copies of documents/certificates/Update information from the DBS in line with the DBS Code of Practice.

Please advise if you are registered for the DBS Update service.

Yes/No

(delete as appropriate)

If you are registered, please confirm the workforce you are registered for:

Child workforce

Adult workforce

Child and Adult workforce

Other workforce

(delete as appropriate)

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| **SIGNED** |  | **DATED** |  |

**NOTES:**

1. Candidates are reminded that canvassing of members of the Council, the Education Committee, the Governing Body concerned or LA officers will disqualify their application.
2. Receipt of this application will not normally be acknowledged.
3. Unless the applicant is invited for interview within six weeks of the closing date, it should be assumed that the application is not successful.
4. On appointment you will be asked to forward a copy of your letter of recognition from the Department for Education itemising your QTS number along with your birth certificate.
5. Closing dates will be strictly adhered to.

### This form should be returned to:

Jeremy Morgan, Governor Support Unit, Directorate of Learning and Skills, Vale of Glamorgan Council via email to [JMorgan@valeofglamorgan.gov.uk](mailto:JMorgan@valeofglamorgan.gov.uk) by **Tue 14 Feb 23 at 12 noon**

# **STRICTLY PRIVATE AND CONFIDENTIAL**

## REHABILITATION OF OFFENDERS ACT 1974

Because of the nature of the work for which you are applying this post is exempt from the provisions of section 4(2) of the Rehabilitation of Offenders Act 1974 in accordance with the Rehabilitation of Offenders Act 1974, (Exceptional) Order 1975 as amended by the Rehabilitation of Offenders Act 1974 (Exceptions) (Amendment) Order 1986 and as amended by The Police Act 1997 (Criminal Record Certificates: Relevant Matters) (Amendment) England and Wales) Order 2013 (“the Order”).

Applicants are therefore not entitled to withhold information about certain cautions and convictions which for other purposes are 'spent' under the provisions of the Act and in the event of employment any failure to disclose such convictions could result in dismissal or other disciplinary action by the School. Any information given will be completely confidential and will be considered only in relation to an application for positions to which the Order applies.

***\*The amendments to the Exceptions Order 1975 (2013) provide that certain spent convictions and cautions are 'protected' and are not subject to disclosure to employers , and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on the Disclosure and Barring Service website.***

Because of the sensitive nature of the duties the post holder will be expected to undertake, you are required to disclose details of all criminal records in line with “the Order”. Only relevant convictions and other information will be taken into account so disclosure need not necessarily be a bar to obtaining this position.

If you have declared a criminal record and we believe this to have a bearing on the requirements of the post, we will discuss the matter with you at interview if you are shortlisted for the post. If we do not raise the record with you, it is because we have taken the view that it should not be taken into account in deciding your suitability for the post. If you have any concerns about filling in the declaration, please contact our Human Resources Department.

The information you provide will be kept confidential and in line with requirements of the Data Protection Act. Please answer the following questions:

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| Please print your full name  (Block Capitals) |  |

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| Have you been cautioned or convicted of a criminal offence  \* ***see above*** | | YES / NO |
| If yes, please give full details |  | |

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| --- | --- | --- |
| Have you used or do you currently use any other surname(s) | | YES / NO |
| If YES, please state name(s) |  | |

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| Signed |  | Dated |  |
| Position applied for |  | | |

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| **Vale (B&W 53mm)** | **EQUAL OPPORTUNITIES MONITORING FORM** |
| The Vale of Glamorgan Council is committed to achieving equality of opportunity. Please complete this form to help us to achieve this aim. It is removed from your application before shortlisting and is not seen by the interviewing panel or service managers. |

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| **Post Information** | | |
| Surname: | First Name (s) | Title: |
| Position/Post title: | Post ref: | |

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| **Gender and Gender Identity** | | | | | | | | | |
| What is your gender? | | | | | Female | | | | |
| Male | | | | |
| At birth were you described as? | | | | | Female | | | | |
| Male | | | | |
| Intersex | | | | |
| Prefer not to say | | | | |
| **Disability** | | | | | | | | | |
| Are your day-to-day activities limited because of a physical or mental health condition, illness or disability which has lasted, or is expected to last 12 months or more? | | | | | Yes – limited a lot | | | | |
| Yes – limited a little | | | | |
| No | | | | |
| Prefer not to say | | | | |
| **Age** | | | | | | | | | |
| What is your date of birth?: | | | | | | | | | |
| **National Identity** | | | | | | | | | |
| **National Identity – how would you describe your national identity?** | | | | | | | | | |
| Welsh | English | | | | Scottish | | Northern Irish | | British |
| Other (please specify) | | | | | | Prefer not to say | | | |
| **Ethnic Group** | | | | | | | | | |
| **Ethnicity – how would you describe your ethnic group?** | | | | | | | | | |
| **White** | | | | | | | | | |
| Welsh/English/Scottish/Northern Irish/British | | | | | | Irish | | | |
| Gypsy or Irish Traveller | | | | Any other white background (please specify): | | | | | |
| **Mixed/multiple ethnic groups** | | | | | | | | | |
| White and Black Caribbean | | | White and Black African | | | | | White and Asian | |
| Any other Mixed/multiple ethnic background (please specify): | | | | | | | | | |
| **Asian/Asian British** | | | | | | | | | |
| Indian | Pakistani | | | | Bangladeshi | | Chinese | | |
| Any other Asian background (please specify): | | | | | | | | | |
| **Black/African/Caribbean/Black British** | | | | | | | | | |
| African | | Caribbean | | | | | | | |
| Any other Black/African/Caribbean background (please specify): | | | | | | | | | |
| **Other ethnic group** | | | | | | | | | |
| Arab | | | | | | | | | |
| Any other ethnic group (please specify): | | | | | | | | | |
| Prefer not to say | | | | | | | | | |

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| **Welsh Language** | | | | | | | | | | | | |
| Please describe your Welsh language ability by ticking the relevant box(es) below. | | | | | | | | | | | | |
|  | | Understand | | | Speak | | | Read | | | Write | |
| None | |  | | |  | | |  | | |  | |
| Basic | |  | | |  | | |  | | |  | |
| Competent | |  | | |  | | |  | | |  | |
| Good | |  | | |  | | |  | | |  | |
| Fluent | |  | | |  | | |  | | |  | |
| **Sexual Identity** | | | | | | | | | | | |
| **Which of the following options best describes how you think of yourself?** | | | | | | | | | | | |
| Heterosexual/straight | | | | Gay or lesbian | | | | | Bisexual | | |
| Other | | | | Prefer not to say | | | | | | | |
| **Religion** | | | | | | | | | | | |
| **What is your religion?** | | | | | | | | | | | |
| No religion | Christian (all denominations) | | | | | | Buddhist | | | | |
| Hindu | Jewish | | | Muslim | | | | | | Sikh | |
| Any other religion (please specify): | | | | Prefer not to say | | | | | | | |
| **Pregnancy and Maternity** | | | | | | | | | | | |
| Are you currently pregnant or have you been pregnant within the last year? | | | | | | Yes | | | | | |
|  | | | | | | No | | | | | |
|  | | | | | | Prefer not to say | | | | | |
| Have you taken maternity leave within the past year? | | | | | | Yes | | | | | |
|  | | | | | | No | | | | | |
|  | | | | | | Prefer not to say | | | | | |
| **Marriage and Civil Partnership** | | | | | | | | | | | |
| What is your legal marital or same sex civil partnership status? | | | Single, that is never married and never registered in a same sex civil partnership | | | | | | | | |
|  | | | Married and living with husband/wife | | | | | | | | |
|  | | | Separated but still legally married | | | | | | | | |
|  | | | Divorced | | | | | | | | |
|  | | | Widowed | | | | | | | | |
|  | | | In a registered same-sex civil partnership and living with your partner | | | | | | | | |
|  | | | Separated, but still legally in a same-sex civil partnership | | | | | | | | |
|  | | | Formerly in a same-sex civil partnership which is now legally dissolved | | | | | | | | |
|  | | | Surviving partner from a same-sex civil partnership | | | | | | | | |
|  | | | Prefer not to say | | | | | | | | |

Your personal information will not be disclosed without your prior written consent. Your personal information will only be monitored in order to assist statistical analysis, and to help us to develop our policies and practices so that they include all sections of the community. For example it will help the council to identify whether our recruitment and selection strategies are succeeding in providing a workforce that is representative of the Vale of Glamorgan. Your information will not be given to external organisations.

**Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**Important -Teachers Pension Information**

**THIS FORM MUST BE RETURNED WITH YOUR APPLICATION FORM**

You will be automatically enrolled in the Teachers Pension Scheme.

In order to ensure that we are able to administer your contributions correctly, you must provide the following information. Failure to do so may affect your entitlements under the Scheme.

For further information on the Scheme, please refer to [www.teacherspension.co.uk](http://www.teacherspension.co.uk)

1. Please advise us of any AVC or any other pension arrangements/provisions which you would wish to continue if you are appointed.
2. Are you a part-time teacher under the age of 60 who retired on the grounds of ill-health prior to 1 April 1997 and still in receipt of your ill-health pension?

No

Yes

1. Do you currently have another post with another Council/establishment where you are making contributions to Teachers Pension scheme?

No

Yes (please answer question below)

3a). If you are successful with your application, are you going to continue to hold this post?

No

Yes

If yes, what percentage of full time contract will you continue to work?

*Please note that if you are not eligible to join Teachers Pension under their scheme rules, you will automatically be enrolled in the Local Government Pension Scheme.*

IN ORDER TO ENSURE YOU ARE MAKING THE CORRECT CONTRIBUTIONS IN FUTURE YOU MUST INFORM US IMMEDIATELY IF THERE ARE ANY CHANGES TO YOUR CONTRACTUAL/EMPLOYMENT POSITION.

TO DO THIS PLEASE CONTACT: TRANSACT 01446 709206/532

PLEASE REMEMBER THAT WE NEED TO HAVE CORRECT INFORMATION IN ORDER TO ENSURE YOUR ENTITLEMENTS UNDER THE SCHEME ARE NOT ADVERSELY AFFECTED.

SIGNED: ………………………………………

NAME: …………………………………………

DATE: …………………………………………