





Title Youth and Community Worker- Youth Engagement & Progression

Team

Location: Agile

Directorate: Education

Salary: Grade 6 (£30,825 - £34,834 pro rata)

Hours: 14.48 hours per week

Contract: Fixed Term until 31st March 2025

## Job Summary

The Youth and Community Worker will provide support, guidance, and mentoring to young people aged 11-25 who are identified as vulnerable, at risk of becoming, or are currently NEET (Not in Education, Employment, or Training). Dependent on the needs of the identified young people, the youth worker will be expected to work towards the outcomes for the project by means of group work or on an individual basis.

This post is specifically linked to community based support for vulnerable young people within Blaenau Gwent. The post holder will create bespoke support packages for these individuals for them to holistically develop and reach their aspirations. This post also includes an expectation of providing wider support for other young people within the community.

## Full Advert

An exciting and rewarding opportunity has opened for an enthusiastic individual to join the authority's Youth Service team and help provide mentoring, support, information and guidance to vulnerable young people and/or currently, or at risk of becoming, NEET.

As a Youth and Community Worker you will provide support to young people to identify their personal barriers and help to plan and develop opportunities to overcome these.

You will develop strong links with education, inclusion and other agencies in order to help meet the needs of the young person and to help overcome their barriers.

As this post is agile, you will have the ability to undertake the role within Youth Service settings and at home as well as other young people's settings across the Borough.

Essential to the role is a relevant professional qualification in Youth Work and the ability to register as a 'Youth Worker' with the EWC (Wales). Previous experience of working with at vulnerable young people, including the delivery of mentoring & support, is also essential.

If you have studied Youth Work as part of a qualification that would allow you to be registered as a 'Youth Worker' with the EWC and it is not clearly identified in the qualifications title, please state in your application what was undertaken and to what level.

Required skills include;

- excellent interpersonal / communication skills with the ability to relate to and enthuse young people,
- the ability to work independently and as part of a multi-agency team,
- the ability to assess the needs of young people and develop appropriate action plans and
- a high level of personal resilience, including the ability to manage conflict and deal with stressful situations.

This post can also be offered as a secondment opportunity. Before applying for this as a secondment opportunity, candidates should seek approval to be released from their current post by their Line Manager. Secondments are available to permanent staff of the Authority only.

The position carries an Approved Casual Car User Allowance therefore access to a vehicle for work purposes is a requirement.

Thorough pre-employment screening is undertaken during the recruitment process. The postholder will be required to complete an application for a Disclosure of Criminal Records.

Closing Date: 11<sup>th</sup> July 2024 - midnight

Interview Date: TBC