



**Title:** Deputy Headteacher

**Location:** Abertillery Learning Community

**Directorate:** Education

**Ref No/Post No:** BG12056

**Salary:** L27 - L31 (£90,980 - £100,343 per annum)

**Hours:** Full time

**Appointment for Autumn Term (or as early as possible)**

Are you a deputy headteacher or headteacher looking for your next exciting leadership opportunity? Do you want to work within a proud Welsh valley, changing lives and securing the futures of the next generation?

If you are a leader who wants to make real and long-lasting change to a community and its young people, then consider working with the headteacher at Abertillery Learning Community.

A vibrant, multi-campus 3-16 school with a committed staff and governing body welcomes applications from leaders with a passion for education and its power to transform lives.

The successful candidate will fill a key whole school strategic role, they will work shoulder to shoulder with the headteacher and be fully supported in finely tuning and enhancing their leadership of the educational journey for all pupils, from nursery to year eleven.

The governors are seeking to appoint a leader with vision who can embrace the whole school community and lead the school forward on its continued journey of improvement.

The successful candidate will meet the following criteria

**The successful candidate will:**

- Have recent experience of leadership at deputy headteacher or headteacher level
- Lead whole school anti-racist practices, to actively promote and celebrate diversity across the school community

- Be highly visible within the community, actively developing effective and integrated community and school working relationships
- Believe in the importance of strong, positive pupil well-being and will promote values that develop our pupils' wellbeing and love of learning
- Be an exemplary teacher with the highest expectations of themselves and others
- Be an advocate of children's rights
- Have high expectations for the teaching, learning, behaviour and attitude across the school to ensure high expectations and appropriate challenge for all
- Have a passion for teaching and learning, with high aspirations for all
- Demonstrate an appetite for professional learning that impacts upon pedagogy, supporting professional growth across our school
- Have proven skills to model and develop high quality teaching and learning across school
- Demonstrate a strong commitment to securing the highest quality provision and outcomes for children
- Lead by example, and have proven experience and success, with an understanding of and a working knowledge of KS4 qualifications reform and accountability measures
- Have a good understanding of the National Mission for Wales and curriculum reform
- Be a strategic thinker with proven leadership experience, good organisational, interpersonal, and communication skills

The governing body is looking for someone with a passion for making a real difference to the lives of children in our community. We will provide good support to the successful candidate who will work closely with the Headteacher as part of the senior leadership team, in securing the effective running of Abertillery 3-16 Learning Community

**We can offer the successful candidate:**

- The opportunity to play a key role in shaping the future of our 3-16 Learning Community
- Hard-working, dedicated colleagues with ambition and high expectations for our children
- Friendly, motivated children who take pride in their achievements
- The opportunity to join a strong leadership team and work collaboratively with all members of the school community and beyond

Visits to the school will be arranged following shortlisting.

If you require further information about this post, please contact the chair of governors on [Darryl.Tovey@abertillery3-16.co.uk](mailto:Darryl.Tovey@abertillery3-16.co.uk)

You can also visit our website on [Abertillery 3-16 Learning Community | Wales](#)

Abertillery Learning Community is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

**Thorough pre-employment screening is undertaken during the recruitment process. The post holder will be required to complete an application for a Disclosure of Criminal Records.**

This post requires a registration with the Education Workforce Council (EWC) under the category of School Teacher and registration will need to be in place prior to commencement in the role. Information on how to register with the Education Workforce Council (EWC) can be found on the following website <http://www.ewc.wales/> or by telephoning 02920 460099.

**Closing Date:** Wednesday 4<sup>th</sup> September 2024

**Shortlisting:** Friday 6<sup>th</sup> September 2024

**Interviews:** Thursday 12<sup>th</sup> & Friday 13<sup>th</sup> September 2024

**We welcome applications in Welsh, please complete [Welsh Job Application Form](#) / Rydym yn croesawu ceisiadau yn Gymraeg, llenwch [Ffurflen Gais Swyddi Cymraeg](#).**